



Annexures of Bridging Ages Annual General Meeting
Virtual meeting held on 24th November 2020

1. Attendance Register

Erik Holland,	USA	Samson Semakula,	Uganda
Yelyzaveta Nesterova,	Turkey	Monica Mattbäck,	Finland
A Dipuo Winnie Kgotleng,	South Africa		
Pille Rohtla,	Estonia	Countries	
Midred Ayere,	Kenya	South Africa	12
Thotse, Mahunele,	South Africa	Kenya	9
Gabriella Johansson,	Sweden	Turkey	5
Thulas Mkhize,	South Africa	Sweden	5
Philani Gcaba,	South Africa	Uganda	4
Leslie Mather,	South Africa	Finland	2
Simon Ecegeri Awuyo,	Uganda	USA	2
Agrita Ozola,	Latvia	Estonia	1
Mary Nasibi,	Kenya	Latvia	1
Radikobo Ntsimane,	South Africa	Rhodes/ Greece	1
Kindness Ndadane			
Annina Ylikoski,	Finland		
Cemal BAŞ,	Turkey		
Florence Indede,	Kenya		
Anna Achiola,	Rhodes		
Tiago Muniz,	Brazil		
Daniel Ssettaba,	Uganda		
Beatrice Okoth,	Kenya		
Grace Mitambo,	Kenya		
Dr B. Gounden,	South Africa		
Peter Simon Shitabule	Kenya		
John Ouma,	Kenya		
Mike Mumbo,	Kenya		
Gulshera Khan,	South Africa		
Hakan Adanır,	Turkey		
Sinan Celebci,	Turkey		
Ebbe Westergren,	Sweden		
Cem Mutlu Türkseven,	Turkey		
Scott Green,	USA		
Stephen Labarakwe,	Kenya		
Douglas Muwonge,	Uganda		

2. Annual Report 2019- Synopsis (16 pages report can be viewed on the website)

It gives me great pleasure to present the Annual Report 2019. This is our first online AGM. COVID19, with all the negativities of death and hardship, also forced us to evaluate how we can do the same things a little differently, substituting in-person exchanges with technology-enabled, virtual gatherings. The 2020 conference, originally planned to take place in Turkey, had to be postponed.

When I reflect on the past year, I am struck by many events and trends: the devastating effect of the climate change, human rights violations, xenophobia, gender violence, racism, poverty and inequality. And many more.

While there are many different methods in addressing these issues, we in the Bridging Ages network are utilising Time Travel and the Applied Heritage method, an experiential approach in supporting education, community building and promoting social cohesion. From the country I represent, South Africa, the Time Travel method focuses on community building leading to dynamic educational and public events. We are interpreting historical sites that are identified by the people and have even gone further in using the method in healing and therapy.

In 2019, the Board embarked upon a situational analysis. The outcome of this analysis resulted in the development of a three-year strategic plan for years 2020- 2022, adopted in September 2019. Aligned with the strategic plan is a yearly Action Plan.

Bridging Ages Board - Strategic Plan

- Emphasis on networking, cooperation, partnership, (social) inspiration, and mentorship between the Bridging Ages countries.
- Develop methodological material for use in various countries.
- Remain active in communication, social media, newsletters and website.
- Engage the board and, if possible other members, in working with groups to delegate responsibilities.
- Remain aware of the contemporary issues in society, trends in heritage and the needs and opportunities of the Bridging Ages countries.
- If possible, with countries working together, organize training on the Time Travel method, on various levels, including academic.
- Develop the administrative and practical work of the board and the secretariat.
- Develop a fundraising structure which will support the organization's educational endeavours.

Country-level

- Implement and promote the Time Travel method locally, regionally and nationally.
- Consolidate the Time Travel method and the regional/ national Bridging Ages organization to build a stronger network within the country/ region. Connect the local organizations to the international network.
- Organize capacity building and training on the Time Travel method.
- Partner with schools, museums, universities and NGOs.
- Establish viable fundraising methods.

The highlights for the year 2019 are as follows:

Estonia

- During September 2019, the 15th **Annual Conference** was held at the Estonian National Museum in Tartu, Estonia. Delegates attending the conference came from Hungary, South Africa, Lithuania, Latvia, Finland, Sweden and Estonians. The topic: “Freedom to/in Time Travel” explored the questions: Does this method give us freedom in modern society and can we contribute to our society by practising this method? This is further elaborated in the country’s report.
- **In an international first, Estonia** held a national Time Travel Event in May 2019 where all schools across Estonia conducted a Time Travel to 1869 at the same time, on the same day. This is mind-boggling. Planning and coordination throughout their country where 7000 youth participated was an amazing achievement.

Sweden: Kalmar County Museum

- The Crossroads in History Project is facilitated by Kalmar County Museum with museums from Poland, Germany and Lithuania. Within the project the Time Travel method is used to better understand the challenges in the various regions through a cultural- historical perspective.
- **Creative Force, Gender-based Violence in Tanzania. Is a** collaborative project with Church in Sweden and church organisations in Tanzania, facilitated by Kalmar County Museum. Trains staff on the Time Travel method in addressing this topical issue.
- **Academic course in Sweden.** Several persons within the Bridging Ages network are connected to research studies at their local university. The academic course was a partnership between Kalmar County Museum and Linnaeus University, co-ordinated by Ebbe Westergren. Fifteen Participants gathered for six days from seven countries (South Africa, Sweden, Turkey, Brazil, Serbia, Latvia and the USA). For the first time, many of the participants experienced a Time Travel to the future, the year 2069. Refer to Bridging Ages December 2019 newsletter.

South Africa

- This was also a busy year for **South Africa**. The National Department of Arts and Culture proposed a Residency Programme for Ebbe Westergren with joint planning with Bridging Ages South Africa. To South Africa’s advantage, Ebbe had just retired and was available to participate. The objective was to strengthen institutional and programmatic capacity in five provinces. To use the Time Travel method. More than 100 institution members across five provinces were trained. In addition, there were seminars held at two universities and much more.
- Time Travel and Therapy is a new area that is being piloted.

A highlight in **Turkey** was a presentation by Hakan and Cem in Istanbul, the capital city, on “Using the Time Travel Method in a Tourism Area”

In Finland, the regional and national programme in 2019 consisted of Time Travels to many different periods and of a “World Heritage Agents” program with a focus on cultural environment.

Latvia:

Tukums Museum is the leading institution representing Bridging Ages. Tukums Museum has initiated a networking, informal platform for about 70 museum educators from 40 museums.

Kenya:

Bridging Ages Kenya (BAK) held online meetings to discuss their sustainability plan. Bridging Ages Maseno University organized two sets of trainings on Time travel methods with new members, including a Time Travel event and on gender-based violence at Kisumu Museum. In Marsabit County the focus is very much on community building. Two Sisters's Church in Kalmar contributed in constructing a new school in a small desert village.

Board Election: The board members are elected on a two-year, staggered term. The election was held in June and the new Board took office after the conference in September 2019. Until September 2019, we were led by Annina Ylikoski, the outgoing President. We thank her for her leadership and commitment. I hope to advance the cause of BA with the same vigour and enthusiasm. We also extend our thanks to outgoing Vice President, Johanna Ejderstedt. We wish her all the best in her new employment.

Bridging Ages Board.

President, Gulshera Khan, South Africa

Vice President, Tina Lindström, Sweden

Board members:

Monica Mattbäck- Finland, Scott Green-USA, Steven Labarakwe- Kenya, Sandra Uktveryte- Lithuania, Agrita Ozola- Latvia, Pille Rohtla- Estonia and Hakan Adanir – Turkey **Honorary President:** Ebbe Westergren

Meetings: There were Eight board meetings and 3 newsletters during this period. All are uploaded on the Bridging Ages website. on 6 February, 6 March, 9 April, 19 June, 4 September, 24 October and 4 December.

Newsletters: April, June and December.

Office: The administrative office was shared between Kalmar County Museum, Sweden and Regional Council of Ostrobothnia, Finland.

My first task when taking over, as President was to review the historical practice, to address sustainability and areas of governance. In consolidating, strengthening and enhancing the work of Bridging Ages, Committees on Constitution and Governance, Communication, Elections, Capacity Building and Fundraising were established together with Terms of Reference for each committee.

The Constitution and Governance Committee in developing the new constitution has gone through many consultative processes, aligned with the requirements of Sweden's practice, but with the space to elaborate or respond via Regulations in meeting specific needs for the growth and functioning of the organisation.

Today, we will present the constitution as the first step towards the Sustainability Plan. Parallel to this are the Operational Guidelines, with the development of Core Values, Operations, Regulations and Policies. We have made significant progress. These documents will clearly command and give clear outline of the organisational structure and accountability of BA. While this is so, the work and engagement with members are equally important.

Here, I am reminded of Mahatma Gandhi "You must be the Change you wish to see in the world"

I am constantly motivated by the fact there are members in our network, who have the passion, commitment, drive and perseverance to make a difference. In this, we have **hope**. In each country, town, museum and community, I want to acknowledge the many volunteers that are passionate about the Time Travel method. Many are **You**, the members. Truly inspiring work has been done over the years. Let us continue. Feel free to reach out to the Board.

Together with the above, Promoting Social Cohesion is a critical area in Bridging Ages work. This is first reflected amongst ourselves. There are connectedness and solidarity amongst us, i.e. embracing one another as equals. This talks to tolerance, diversity, working at the level of people and understanding cultural practices of countries.

In closing, I wish to pay tribute to the leadership of the organisation since its inception. We can only aspire to build on their rich legacy. Over the years, a network of skilled and experienced Time Travel practitioners has emerged. The growth of the organisation requires their continued engagement. I am highly appreciative of a supportive Board.

I also want to place on record our **appreciation and thanks to Kalmar County Museum**, who have been proactive and done pioneering work in over twenty countries for two decades. Bringing us together for one purpose - "improve the quality of life and addressing contemporary issues"- using heritage and culture is a remarkable achievement.

In South Africa, we say "**Umntu ngumuntu ngabantu**". Literally, this translates into "*I am through others.*" More philosophically, it means a belief in a universal bond of sharing that connects all humanity. I believe that this is also what Bridging Ages is ultimately about - to contribute, to make a difference.

I will be failing in my duty if I do not close in Mandela's words.

"It always seem impossible until it is done"

I thank you

Gulshera Khan
President

3. Congratulatory Remarks during the Zoom meeting

Zoom chat

- 15:35:31 From RANDY : Excellent speech Gulchera
- 15:35:53 From Beaty Akoth : congrats. Hongera!
- 15:36:10 From Valerie : Very extensive and comprehensive report
- 15:37:48 From AYERE : Congratulations Gulshera for a very focused report
- 15:38:10 From Philani Gcaba thanks to be part of Bridging Ages. Gulshera, thumbs up.
- 15:41:24 From SKZNCC : Powerful Report proud of you Gulshera.
- 15:58:39 From agrita.ozola@tukumamuzejs.lv : Great work! Everything is clear.Thanks you, Gulshera!
- 15:59:08 From AYERE : Very clear and easy to understand.
- 16:00:03 From Annina Ylikoski : Very good, the constitution looks clear and well structured
- 16:01:20 From Thulas Mkhize : A big thank you to the board for a great job on the constitution. Keep up the good work 🙌
- 16:35:05 From Valerie : This is brilliant work done by the President and members for the adoption of the constitution.
- 16:42:22 From Thevan Harry : Like the idea of virtual seminars and workshops
- 16:45:59 From Beaty Akoth : I really support Time Travel into the future. I think it would resonate with the imaginative and creative abilities of the youth. could we do more of that in 2021...
- 16:58:10 From YELYZAVETA NESTEROVA : I would like to say thank you for the opportunity to attend this meeting, it was a rewarding and useful experience. Unfortunately, Thanks again and best of luck from Istanbul!
- 17:01:08 From Grace Mitambo : it was great to be part of this virtual AGM all through and to see great people. thanks Gulshera, Linda and team for this great job.
- 17:01:20 From Beaty Akoth : Thanks Ebbe, Gulshera, Annina, the entire board and the bridging Ages family for this s good work.
- 17:02:33 From Beaty Akoth : Let's keep it up. it's a great opportunity to network and realize unity iin diversity through heritage.
- 17:05:12 From Mahunele Thotse : Well done to the organisers for an all round well organised meeting.
- 17:06:48 From Scott Green : Great job everyone!

4. Financial Report- Bridging Ages 2019- from Kalmar Lans Museum

Presented by Tina Lindstrom- representative of Kalmar Lans Museum and BA Vice President

Balance

Assets	0
Liabilities	0

Income

Swedish art council	300 000 SEK
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Costs

• Hb företagspaket (banking service)	750 SEK
• Project KUR 2018_6442	299 250 SEK
• Total	300 000 SEK
• Result	0

5. Amended Constitution

1. NAME

The name of the Organisation is Bridging Ages, hereinafter referred to as Bridging Ages (BA) International or the Organisation.

2. LEGAL STATUS

- 2.1 Bridging Ages is an international non-profit organisation registered in Sweden.
- 2.2 It develops partnerships and enter into agreements in its own name.
- 2.3 Bridging Ages shall exist in its own right, separately from its members.

3. VISION

Bridging Ages is an international organisation utilizing local history to understand life and society of today by bridging the past with the present towards the future.

4. MISSION

Bridging Ages practices the Time Travel method, an educational method using local heritage to reflect on contemporary issues, providing tools for social cohesion and community building. Bridging Ages brings together organisations such as museums, schools and NGOs in the development of Applied Heritage and Time Travels.

5. OBJECTIVES

- 5.1 To promote the Time Travel method as an educational tool for education, community building and social cohesion.
- 5.2 To work with established structures in the Bridging Ages organisation by way of mentorship, capacity building and study material.
- 5.3 Consolidate and develop the work of the Organisation by networking
- 5.4 Be representative on other fora with similar aims and objectives.
- 5.5 Keep updated in the field of Applied Heritage and partner with similar organisations in heritage, education and community development.
- 5.6 To as and when resources and convenience allow to produce publications and hold conferences to further the work of the Organisation.

6. MEMBERSHIP

6.1 Individual Membership

Any person supporting the vision and mission of Bridging Ages may become a member of the Organisation on application.

6.2 Organisational Membership

Any organisation supporting the vision and mission of Bridging Ages, including regional and national Bridging Ages organisations, may become a member by agreement with Bridging Ages.

6.3 Appointment of Patron

The Board may appoint one or more Patrons. The primary role of a Patron is to lend credibility, support and promote the image of the Organisation. A Patron shall be entitled to attend any meeting of Bridging Ages and participate in its deliberations but is not entitled to vote.

6.4 Appointment of Honorary President

The Board may appoint an Honorary President on the basis of expertise, knowledge and support of the Time Travel method. The Honorary President shall be entitled to attend any meeting of Bridging Ages and participate in its deliberations but is not entitled to vote.

7. EXCLUDING MEMBERS

A member who actively opposes the Organisations statutes and / or activities, or in any other way harms the Organisation's interests, may be expelled from the Organisation by the Board.

8. VOTING RIGHTS AT ANNUAL GENERAL MEETINGS (AGM)

Both individual members and organisational members are allowed to vote and are allocated one vote each, provided that the member may vote only once in either capacity.

9. ELECTION COMMITTEE

9.1 An Election Committee of three (3) members shall be elected at the AGM upon presentation of a proposal by the Board. The Election Committee members shall be experienced members who display qualities of integrity and independence. The AGM shall determine the Chairperson of the Election Committee. Members of the Election Committee shall be elected for a term of two (2) years.

9.2 The Election Committee shall conduct all elections in terms of this constitution in accordance with the following procedure:

9.2.1 When any vacancy/ies arise, the Election Committee shall meet, deliberate and then propose candidate/s for such vacancies.

9.2.2 The proposal of the Election Committee shall be communicated to the membership and a deadline set for any further nominations for such vacancy/ies. Any further nominations shall be communicated electronically to the election committee by the aforementioned deadline.

9.2.3 The Election Committee shall secure in writing the acceptance (or decline) of the nomination by the nominee.

9.2.4 The Election Committee shall then prepare ballot forms for the accepting nominees per position and forward same to voting members with a deadline for the return of the completed ballot forms.

9.2.5 The Election Committee shall collate the voting ballots, calculate the votes and determine the successful nominees.

- 9.2.6 The Election Committee shall communicate the election results to the members, and the new Board presented at the following AGM.
 - 9.2.7 The Election Committee shall determine all other election procedures not provided for herein.
 - 9.2.8 The Election Committee shall strive, where possible, to hold and conclude all elections prior to the AGM.
 - 9.2.9 The Election Committee shall propose a chair and secretary for each AGM which shall be approved by the Board at a meeting prior to the AGM.
- 9.3 Members shall seek to ensure that the Board shall have a wide representation from active countries. There shall be a maximum of two persons from each country. The election will be done in a digital form to give opportunities for all members to vote. All office bearers shall take on their term of office immediately after the respective Annual General Meeting.
- 9.4 There shall be a Board which shall govern the affairs of the Organisation.
- 9.4.1 The Board shall consists of nine (9) members made up of the President, Vice President, Secretary, Treasurer and five (5) additional members.
 - 9.4.2 The President is elected directly by members and shall hold office for two (2) years.
 - 9.4.3 Board members are elected for two (2) years. Of the Board members, 50% shall be elected the first year and the next 50% shall be elected the following year. The Board serves staggered terms.
 - 9.4.4 At the first Board meeting after the Annual General Meeting, the Vice President, Secretary and Treasurer shall be elected by and from among the members of the Board.
 - 9.4.5 The President, Vice President, Secretary and Treasurer are eligible to hold each respective office for a maximum of three consecutive terms.
 - 9.4.6 Reference to office bearers shall mean the President, Vice President, Secretary and Treasurer.

10. GOVERNANCE

- 10.1 Annual General Meeting is the Organisation's highest decision making body.
- 10.2 The Board governs the Organisation's work in between AGM's.
- 10.3 The Board shall appoint Committees to facilitate the work of the Organisation.
- 10.4 The Board may co-opt not more than two (2) additional members if deemed necessary for the efficient running of the Board and the realization of its objectives. Such coopted members shall not have a vote at Board Meetings.
- 10.5 The Board may enter into partnerships and agreements to promote the work of the Organisation.
- 10.6 The Board may adopt Regulations for effective functioning of the Organisation.

11. BOARD MEETINGS

- 11.1 The Board shall meet not less than four (4) times per annual term.
- 11.2 Proper minutes shall be maintained of all meetings.

11.3 The quorum for the Board meetings shall not be less than five (5) members.

12. AUTHORISED SIGNATORY

Two persons shall by Board resolution be authorized as signatories on behalf of the Board for purposes of all legal and/ or financial transactions.

13. FINANCES

13.1 The financial year shall be 1 January to 31 December of each year.

13.2 The Board can enter into agreements and partnerships with similar organisations to carry out its duties and functions.

13.3 Proper financial records shall be maintained.

13.4 The Treasurer shall account for all funds and produce a financial report at the Annual General Meeting.

13.5 The income and /or property of the Organisation are not distributable to the Board or members.

14. APPOINTMENT OF AUDITOR/S

14.1 At the Annual General Meeting, two (2) auditors shall be appointed on a one (1) year basis to review the accounts and the administration.

15. ANNUAL GENERAL MEETING

15.1 The Annual General Meeting shall be held after the close of the financial year, within four months of that date.

15.2 The Annual General Meeting shall be announced at least 30 days before the meeting and documents shall be available for members at least seven days before the meeting.

15.3 If the Chairperson as provided for in paragraph 9.2.9 is unavailable, the members present may appoint any other person to perform the duty.

15.4 Motions from members shall be submitted fourteen (14) days before the Annual General Meeting

15.5 The quorum of the Annual General Meeting shall be not less than 20 members.

16. ANNUAL GENERAL MEETING AGENDA

The agenda of the AGM shall include the following:

16.1 Election of two (2) adjusters

16.2 Confirmation of the voting list of the meeting

16.3 Adoption of the agenda

16.4 Annual Report

16.5 Financial Report

16.6 Audit Report

16.7 Procedure regarding surplus or deficit in year-end accounts

16.8 Discharge from liability for Board

- 16.9 Adoption of Reports
- 16.10 Propositions from the board
- 16.11 Motions from members
- 16.12 Determination of the Action Plan and Budget for the coming year
- 16.13 Determination of membership fee for the following year
- 16.14 Election of the Auditors
- 16.15 Election of the Election Committee
- 16.16 Presentation of the Board
- 16.17 General Questions
- 16.18 Closure

17. SPECIAL GENERAL MEETING

A Special General meeting may be called for the purpose of dealing with any urgent matter that cannot be held over until the next Annual General Meeting. Such Special General Meeting shall be authorised by resolution of the Board and a minimum of 30 days' notice shall be given to the members.

18. AMENDMENT OF THE CONSTITUTION

This constitution may be amended by the following procedure:

- 18.1 Any proposed amendment shall be tabled at the Annual General Meeting or Special General Meeting for noting.
- 18.2 The said proposed amendment shall then be placed on the Agenda of the next Annual General meeting or Special General Meeting for consideration, voting and adoption.

19. TRANSITIONAL MECHANISM

Notwithstanding the provision of this new constitution, the current Board members and other Office Bearers shall complete their terms of office as provided for in the prior constitution. Any vacancies arising after the adoption of this Constitution shall be filled in terms of provisions in this new constitution. Any Board member and other office bearers shall continue to hold office until the next election notwithstanding their term of office having expired.

20. NON-ALIGNMENT OF BOARD MEMBERS' AND OFFICE BEARERS' "TERMS OF OFFICE"

In the event of the term of office of a Board member not being aligned with the term of office of such Board as an office bearer, then the term of office of such member as an office bearer shall prevail. For example if a Board member is elected to an office bearer position in the second year of his/her term as a Board member, then such Board member shall continue to serve the full term of 2 years as an office bearer.

21. DISSOLUTION

Dissolution of the Organisation shall be by resolution of at least two thirds majority of members present at two (2) Annual or Special General Meetings more than three months apart

22. ADOPTION OF THE CONSTITUTION

This Constitution was approved and adopted by members of the Organisation at the Annual General Meeting held on this, the 24th day of November 2020.

PRESIDENT
Gulshera Khan

VICE- PRESIDENT
Tina Lindström

6. Strategic Plan 2020-2022

Action/ Implementation, International Level

(WORK IN PROGRESS)

No	Objectives	Achievement 2020	Action 2021	Responsibility
1	Emphasis on networking, cooperation, partnership, (social) inspiration, and mentorship between the Bridging Ages countries.	<p>Discussions on the board and in committees</p> <p>Projects between countries: Crossroads in History, Social cohesion and heritage...</p> <p>Country level</p>	<p>Bridging Ages conference in Giresun/ Ordu, Turkey 19-21 Oct</p> <p>Time Travel course in Giresun/ Ordu, 10-22 Oct</p> <p>Projects between countries: Crossroads in History, EU: Sweden-Germany, Poland, Lithuania Social Cohesion and Heritage, Nordplus: Sweden-Finland-Norway-Estonia, Creative Force KLM, Sweden-Tanzania, Creative Force LNU, Sweden-Kenya, South African-Swedish school</p> <p>Project ideas from Turkish team</p> <p>Brazil?</p> <p>Digital seminars focusing on the needs of each country and mentorship. Country consolidation</p> <p><i>More?</i></p>	Board
2.	Develop methodological material for use in the countries.	<p>Website</p> <p>Video, Crossroads</p>	<p>Publish Educational manual, South Africa</p> <p>Turkish course material</p>	

		Work on Educational manual, South Africa	Brazil, articles	
3.	Remain active in communication, social media, newsletters, website	2019 – 3 newsletters 2020 - 3 newsletters Regular bulletins Update website Facebook, Instagram	Newsletters and bulletins Website Social media Digital solutions New pamphlet	
4.	Engage the board and, if possible other members, in working groups to delegate responsibilities.	Consolidation of Bridging Ages Regular board meetings Committees established: - Constitutional and Governance - Communication - Nomination/ Election - Capacity Building, Mentorship - Fundraising	Consolidation continues Board members given responsibilities according to skills, interest and needs Work of committees Other members support and help if possible and interest	
5.	Be sensitive to the contemporary issues in society, trends in heritage and to the needs and opportunities of Bridging Ages countries	UN Global Goals Covid19 Lobby and Advocacy	Projects International conference Country seminars	

6.	If possible, with countries working together, organize trainings on the Time Travel method , on various levels, including academic.	Projects, see above Country level	Projects, see above Time Travel course in Turkey Action plan by countries	
7.	Develop the administrative and practical work of the board and the secretariat.	Consolidation of Bridging Ages Development of the Constitution Start development of Operational Guideline with policies and regulations. Core Values	Consolidation continues Operational Guideline developed Establish Core Principles Agreement with organizational members Members engage	
8.	Fundraising	Projects, Creative Force, Sweden-Tanzania, Sweden-Kenya KLM-Swedish Arts Council	Projects, Creative Force, Sweden-Tanzania, Sweden-Kenya Ideas from Turkey for projects and capacity building Time Travel course in Turkey, Erasmus+ Conference in Turkey <i>More?</i>	

Strategic Plan 2020-2022

Country Level

- **Implement and Promote**
- **Consolidate**
- **Capacity building**
- **Partner**
- **Fundraising**

1. **Implement and promote** the Time Travel method locally, regionally and nationally.
Plans and ideas from countries?
2. **Consolidate** the Time Travel method and the regional/ national Bridging Ages organization to build a stronger network within the country/ region. Relate to the international network.
Plans and ideas from countries?
3. Organize **capacity building** and trainings on the Time Travel method.
Plans and ideas from countries?
4. **Partner** with schools, museums, universities and NGOs.
Plans and ideas from countries?
5. Establish viable **fundraising** methods.
Plans and ideas from countries?

Kenya

1. Register Bridging Ages Kenya as an NGO
2. Use the registration certificate to source for funding
3. Prepare a 3 year strategic plan for Kenya before April next year
4. Strengthen BAK activities in Kenya